

Press Release

Hardis passes the 1000-employee mark

The consultancy firm, digital services company and independent software vendor is planning to hire 200 new employees in 2018.

Grenoble, January 10, 2018 – Hardis Group, a consultancy firm, digital services company and independent software vendor, announces that it now has over 1,000 employees and unveils its recruitment plan for 2018: 200 new hires, mainly in the Auvergne-Rhône-Alpes region.

An 18% increase in employee headcount in 2017

In 2017, the number of Hardis Group employees increased by 18% from 850 to 1000 from January to December. This was in line with growth in sales, which are expected to reach 98 million euros in 2017, compared with 95 million forecast at the beginning of the year and 83.3 million achieved in 2016.

To support its strategy and development, Hardis Group is planning to hire 200 new employees by the end of 2018, including experts, graduates and work-study trainees. Over half of the posts will be in the Auvergne-Rhône-Alpes region (65% in Grenoble, 35% in Lyon), 30% in the Paris area and 15% in Nantes, Bordeaux and Lille. Posts will include development engineers; application, cloud and infrastructure architects; project managers and leaders as well as business and solutions consultants. Hardis Group will also be looking for people with specialist knowledge of certain technologies (Salesforce, Amazon Web Services, Google, IBM Cloud, Workplace by Facebook, data intelligence, blockchain, security, robotics, etc.) and/or working methodologies (agile development, devops, etc.).

The goal is to achieve Great Place to Work certification

As part of its three-year strategic plan called “Hardis Group 2018, that’s us!”, Hardis Group has set itself three objectives: international expansion and ecosystem building, innovation and employee wellbeing and satisfaction. Each year, the company invests over 2% of its payroll in employee training to develop hard and soft skills. It has rolled out a workspace design program in its various sites, making them more collaborative, friendly and conducive to agility and innovation.

“Our employees are engaged and proud of their company. They feel comfortable and develop in their post or via internal mobility. With a turnover rate of only 6% this year, we are well below the average in other digital services companies. This is the result of efforts since 2013 and a company approach which encourages collaborative work and initiative, both internally and with regard to our customers and partners,” explains Marie-Agnès Brochier, Hardis Group HR Director.

About Hardis Group

Hardis Group is a consultancy firm, digital services company and independent software vendor, helping its customers to transform their business model, digital value chain and logistics operations. It develops and integrates business, technological and digital solutions tailored to its customers’ needs and challenges, improving their competitiveness and operational performance.

Hardis Group has developed expertise in the areas of insurance, distribution, industry and energy, e-health, and logistics services. Today it uses this expertise to provide comprehensive solutions using an agile approach characterized by co-construction, innovation and continuous improvement.

Since its creation in 1984, the company has built its growth on a pragmatic approach and values of efficiency and firm commitment, to both its 2,500 customers and its 1,000 employees. In 2016, Hardis Group achieved sales of 83.3 million euros (forecast for 2017: 98 million euros). As well as its head office in Grenoble, it has five other offices in Lyon, Paris, Lille, Bordeaux and Nantes in France and two subsidiaries in Switzerland and Spain.

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