

## Press release

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### Hardis Group is recruiting 110 new employees

**The Cloud, digitization of services, transformation of information systems, omnichannel customer relationship: in 2015, Hardis Group plans to increase its global workforce by nearly 20%, with over 100 vacancies throughout France, primarily open to expert profiles.**

Grenoble, April 1, 2015 – Hardis Group, a digital services company and software publisher, announces a recruitment plan for 110 new employees in 2015, for its sites in Grenoble, Lyon, Paris, Nantes and Lille. They are mainly looking for expert profiles, whose experience and expertise will allow them to address the strategic areas defined by the group for the short and medium term.

#### **Expert profiles to support an ambitious strategy**

In 2014, Hardis Group posted a turnover of €62.1 million, up by 8.5% on 2013. For this new financial year, the Grenoble company is expecting similar growth through the pursuit of its strategy begun two years ago, based on four pillars: digital, innovation, the international market and in-house talent development. In this context, it plans to take on more than 100 new employees, so as to have expert skills available to address the guidelines set for 2015: cloud, service digitization, management and transformation of information systems, improvement in logistics performance for omnichannel trading, and optimizing the customer experience.

*"For two years, we have been moving towards comprehensive support for our customers, which has led us to position ourselves on larger projects", says Nicolas Odet, Hardis Group Executive Vice President. "So we're looking to attract experienced staff to support this new approach in our target markets: banking, insurance and e-health; distribution, CPG and luxury goods; industry and energy; logistics services and transport".*

#### **110 jobs available throughout France**

Two-thirds of the jobs (65%) will be in the Rhône-Alpes region (35% in Grenoble, 30% in Lyon), with 30% in Paris and 5% in Nantes. Targeted recruitment is also planned in Lille. Among the profiles sought after, priority is given to project management experts: international program directors, project directors and managers, PMO, Scrum Masters, business analysts and business consultants (especially for the logistics business). They are also looking for technical experts such as design engineers and specialists in mobile development, .Net, Java, PHP, J2EE, Angular JS, infrastructure application architects and information system security specialists.

*"Whatever the type of job, we are looking for quality, experienced candidates, trained in the latest technologies, especially mobile technologies, and open to the international scene", says Marie-Agnès Brochier, Hardis Group HR Director. "In other words, profiles that are consistent with our ambitions and values".*

#### **Innovation: "everybody's business"**

Recognizing the key role of human resources in the success of its projects, Hardis Group set up a talent management program in 2014 designed to enhance and promote the skills of its employees. The company also makes a point of involving them in their innovation processes. *"We support the*

*idea of innovation open to all, in which everyone, even in production, can take part,"* says Nicolas Odet. With the stated goal of ensuring that every employee can become an innovation spokesman for Hardis Group.

**About Hardis Group**

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Hardis Group, a digital services company and software publisher, assists its customers in their move to digital and omnichannel. The company helps them transform their information systems, their supply chain and their customer relationships to create value and increase operational performance. With its dual historical positioning, Hardis Group has developed business expertise in the areas of banking, insurance and e-health, distribution (CPG and luxury goods), industry and energy, logistics and transport services. This expertise now allows it to provide its clients with global responses to their needs, in an agile approach characterized by co-construction, innovation and continuous improvement.

Since its creation in 1984, the company has built its growth on a pragmatic approach and values of efficiency and firm commitment both to its 2,500 clients and its 650 employees (25% of whom are also shareholders). Hardis Group achieved a turnover of €62.1 million in 2014. The group, whose headquarters are in Grenoble, has four other agencies in Lyon, Paris, Lille and Nantes.

[www.hardis-group.com](http://www.hardis-group.com)

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